

## **SAG HARBOR INDUSTRIES POLICY ON CONFLICT MINERALS**

Gold, tantalum, tin, and tungsten, originating from the Democratic Republic of the Congo (DRC) and adjoining countries are sometimes mined and sold by armed groups to finance unfair labor practices or human rights violations. Some of these Conflict Minerals can make their way into the supply chains of the products used around the world. It is the policy of Sag Harbor Industries to avoid Conflict Minerals that directly or indirectly finance or benefit armed groups in conflict-affected regions.

As part of Sag Harbor Industries' commitment to corporate responsibility and respecting human rights in its operations and in its supply chain, Sag Harbor Industries will endeavor to only procure raw materials containing Conflict Minerals that do not support conflict.

In support of this sourcing policy, Sag Harbor Industries will:

- Exercise due diligence with relevant suppliers consistent with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and encourage our suppliers to do likewise with their suppliers.
- Provide, and expect its suppliers to cooperate in providing, due diligence information to confirm that any Conflict Minerals in its supply-chain do not support conflict.
- Immediately discontinue engagement with suppliers who pose a reasonable risk to be supporting conflict.